

B TECH
(SEM-III) THEORY EXAMINATION 2019-20
INDUSTRIAL SOCIOLOGY

Time: 3 Hours**Total Marks: 100****Note: 1. Attempt all Sections.** If require any missing data; then choose suitably.**SECTION A**

- 1. Attempt all questions in brief.** **2 x 10 = 20**
- a. What is Industrial Tribunal?
 - b. Define "Arbitration"
 - c. Positive Vs Negative Discipline.
 - d. What do you understand by the term "society"
 - e. Merits and Demerits of Bureaucracy
 - f. Lay off Vs Retrenchment
 - g. Explain Feudal System
 - h. What is guild?
 - i. Define Division of Labor.
 - j. Explain principle of objectives of Industrial Dispute Act.

SECTION B

- 2. Attempt any three of the following:** **10 x 3 = 30**
- a. Discuss the nature and scope of Industrial Sociology.
 - b. Discuss the importance of Code of Discipline on industrial productivity.
 - c. What are the various machinery to settle the industrial dispute?
 - d. What is conflict? Discuss advantages and disadvantages of conflict. With help of any two strategies discuss how you will handle conflict at workplace.
 - e. Write note on the Employees State Insurance Act (ESI) Act, 1948.

SECTION C

- 3. Attempt any one part of the following:** **10 x 1 = 10**
- (a) How sociology differ from psychology and anthropology?
 - (b) Define Industrialization and list the characteristics of Industrialization.
- 4. Attempt any one part of the following:** **10 x 1 = 10**
- (a) .
 - (b) What are the weapons used by the workers against the management to get their demand fulfilled? Which one is the most important and why.
- 5. Attempt any one part of the following:** **10 x 1 = 10**
- (a) What is meant by a Grievance? Write the Grievances Handling procedure in detail.
 - (b) What is strike? Describe various forms of strikes and their reasons.
- 6. Attempt any one part of the following:** **10 x 1 = 10**
- (a) Highlight important features of Industrial Employment (Standing Order) Act 1946.
 - (b) Discuss the impact of Industrial Licensing Policy.
- 7. Attempt any one part of the following:** **10 x 1 = 10**
- (a) Give suggestion for improvement of Industrial Settlement.
 - (b) What do you mean by Labor Laws? How you can classify them?