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Sub Code: MAMHR07

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MAM
(SEM X) THEORY EXAMINATION 2017-18
International Human Resource Management

Time: 3 Hours

Total Marks: 100

Note: 1. Attempt all Sections. If require any missing data; then choose suitably.

SECTION A

1. Attempt *all* questions in brief. 2 x 10 = 20

- a. What is SIHRM?
- b. Define e-recruitment.
- c. What is SHRM?
- d. What is Cross-national advertising?
- e. What is International HRIS?
- f. Define term 'Joint Venture'.
- g. What is repatriation?
- h. What is IHRM?
- i. Define Term Career Development.
- j. What are different types of international assignments?

SECTION B

2. Attempt any *three* of the following: 10 x 3 = 30

- a. Explain the Previews of Internationalization of Business?
- b. Discuss the logic of global integration?
- c. Demonstrate current scenario in international training and development?
- d. Explain the S.P. Model of IHRM?
- e. Illustrate International Workforce and International HRIS?

SECTION C

3. Attempt any *one* part of the following: 10 x 1 = 10

- (a) Explain the difference between IHRM and Domestic HRM. Explain the Harward model of IHRM.
- (b) Discuss the Evolution of MNE's. Discuss International Human Resource Strategies.

4. Attempt any *one* part of the following: 10 x 1 = 10

- (a) Illustrate the planning of International growth. Explain the best practices global integration.

- (b) Describe the Mastering of Expatriation. Describe the limits of Global Integration.

5. Attempt any *one* part of the following: 10 x 1 = 10

- (a) Elaborate the characteristics of labour Markets. Discuss the International Recruitment functions.
- (b) Explain the International staffing choice and different approaches to multinational staffing decisions.

6. Attempt any *one* part of the following: 10 x 1 = 10

- (a) Interpret the types of expatriate training and also Explain the knowledge transfer in multinational Companies.
- (b) Discuss the types of international assignments. Discuss the career decision making process.

7. Attempt any *one* part of the following: 10 x 1 = 10

- (a) Describe International workforce and their working with multicultural and ethnic groups.
- (b) Explain the role of IT in HR and designing of HRIS.