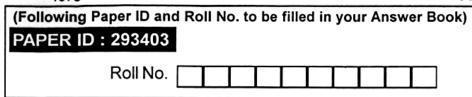
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MAM-403



## (SEM -1V) ODD SEMESTER THEORY EXAMINATION 2015-16

MAM-403: Human Resource Management

Time: 3 Hours] [Total Marks: 100

Note: Answer any two of the following questions: 2×10=20

- Define HRM? Highlights the Nature & Scope of HRM in current Era?
- What do you understand by strategic HR? Discuss in brief Evolution of HR functions
- What are the Contemporary issues a HR has to face in todays world? Throw some light on roles and responsibilities of a HR

Note: Answer any two of the following questions: 2×10=20

- 1. Describe the following concepts in detail:
  - a) Method of Job Analysis
  - b) Job Design
  - c) Job Description
  - d) Job Specification
  - e) Job evaluation.
- What are the Techniques for designing Job in HR? States out some Factors affecting Job design
- 3. What is Human Resource Planning process? Write down its importance & Barriers to HRP?

Note: Answer any two of the following questions: 2×10=20

- 1. What do you understand by Recruitment Process and the factor affecting recruitment process? Write down different Sources of Recruitment?
- Write down the steps involve in Selection Process? What are the different selection test used in selection process?
- 3. Discuss the various types of interview in selection process?
  Define Induction & Orientation for a new employ?

Note: Answer any two of the following questions: 2×10=20

- Difference between training and development? What is the Goals of Training and Development?
- 2. What do you understand by Training Process? What are the Factors that influence training and development?
- 3. What are the different methods of Training? Discuss development in brief.

Note: Answer any two of the following questions: 2×10=20

- 1. What do you understand by Performance Management?
  What is the Objective of performance management?
- efine Performance Management Process? Differentiate between performance appraisal and performance management.
- 3. Define each of the following one with its process:
  - a) Management by objectives (MBO)
  - b) 360 degree appraisal
  - c) Competency based assessment
  - d) Potential Appraisal

—x—

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