



(Following Paper ID and Roll No. to be filled in your Answer Book)

PAPER ID : 293403

Roll No.

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**(SEM -1V) ODD SEMESTER THEORY
EXAMINATION 2015-16**

MAM-403: Human Resource Management

Time : 3 Hours]

[Total Marks : 100

Note: Answer any two of the following questions: 2×10=20

1. Define HRM? Highlights the Nature & Scope of HRM in current Era?
2. What do you understand by strategic HR? Discuss in brief Evolution of HR functions
3. What are the Contemporary issues a HR has to face in today's world? Throw some light on roles and responsibilities of a HR

Note: Answer any two of the following questions: 2×10=20

1. Describe the following concepts in detail:
 - a) Method of Job Analysis
 - b) Job Design
 - c) Job Description
 - d) Job Specification
 - e) Job evaluation.
2. What are the Techniques for designing Job in HR? States out some Factors affecting Job design
3. What is Human Resource Planning process? Write down its importance & Barriers to HRP?

Note: Answer any two of the following questions: 2×10=20

1. What do you understand by Recruitment Process and the factor affecting recruitment process? Write down different Sources of Recruitment?
2. Write down the steps involve in Selection Process? What are the different selection test used in selection process?
3. Discuss the various types of interview in selection process? Define Induction & Orientation for a new employ?

Note: Answer any two of the following questions: 2×10=20

1. Difference between training and development? What is the Goals of Training and Development?
2. What do you understand by Training Process? What are the Factors that influence training and development?
3. What are the different methods of Training? Discuss development in brief.

Note: Answer any two of the following questions: 2×10=20

1. What do you understand by Performance Management? What is the Objective of performance management?
2. Define Performance Management Process? Differentiate between performance appraisal and performance management.
3. Define each of the following one with its process:
 - a) Management by objectives (MBO)
 - b) 360 degree appraisal
 - c) Competency based assessment
 - d) Potential Appraisal

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