

**MBA INTEGRATED
(SEM II) THEORY EXAMINATION 2017-18
ORGANIZATIONAL BEHAVIOUR**

*Time: 3 Hours**Total Marks: 70***Note:** 1. Attempt all Sections. If require any missing data; then choose suitably.**SECTION A****1. Attempt *all* questions in brief. 2 x 7 = 14**

- a. Define Organization.
- b. What is organizational change?
- c. What is Nature of Organization? Explain
- d. Define Perception.
- e. What do you understand by Attitude?
- f. What do you understand by Learning?
- g. How many types of Personality?

SECTION B**2. Attempt any *three* of the following: 7 x 3 = 21**

- a. Define Group Dynamics. What are the various stages in group development?
- b. Explain the following term:
 - a) Equity theory
 - b) Expectancy theory
- c. Define attitude. What are the various methods of attitude measurement.
- d. Define learning. Differentiate between Classical Conditioning and Operant Conditioning.
- e. How attitude can be measured? What is the impact of attitude on workforce diversity?

SECTION C**3. Attempt any *one* part of the following: 7 x 1 = 7**

- a. Define Organizational Behavior. And also explain OB Relationship with other fields.
- b. What is personality? what do you understand by theory of personality MBTI(Myers-Briggs Type Indicator)

4. Attempt any *one* part of the following: 7 x 1 = 7

- a. Define Team. How to make teams more effectiveness?
- b. Explain the concept of Leadership. How management is differing from leadership?

5. Attempt any *one* part of the following: 7 x 1 = 7

- a. Reinforcement theory of motivation is at the root of behavior modification. Examine the statement.
- b. What do you mean by Motivation? Discuss the characteristics and importance of motivation.

6. Attempt any *one* part of the following: 7 x 1 = 7

- a. Define Erik Erikson stages of personality development. How does the study of personality helping understanding organizational behavior?
- b. What is Team & Define team Building process?

7. Attempt any *one* part of the following: 7 x 1 = 7

- a. What do you mean by **Management of change**?
- b. What do you think about significance of learning & process of learning?